

# ExpEDItte

## The Science Equity, Diversity and Inclusion Roundup Edition #26 - March 2021

Welcome back to **ExpEDItte: The Science Equity, Diversity and Inclusion Roundup**, an initiative of the UNSW Faculty of Science Equity, Diversity, and Inclusion Working Group. Below, we've collated recent coverage of EDI topics in the realms of Science, STEM, and higher education. We also include recent academic work relevant to EDI efforts in Science. If you'd like to suggest content for future digests or subscribe to our mailing list, please email [Science.edi@unsw.edu.au](mailto:Science.edi@unsw.edu.au).



## PARTICIPATE

- March 16 – 26: [UNSW Diversity Champion Application](#)
- March 31: [How to Build Workplace Inclusion](#)
- April 7: [Inclusive AI at work: Unconscious Bias and Artificial Intelligence in Recruitment and Selection](#)
- April 12: [Sounds of Coronavirus](#)

## RESOURCES

- UNSW: [Women in Research Network \(WiRN\)](#)
- Australian Academy of Science: [Early and Mid-Career Research Forum](#)
- Chief Executive Women: [Women in Leadership](#)
- Northern Illinois University: [Diversity, Equity, and Inclusion Faculty Toolkit](#)

## READ

- ABC News: [Jobseekers with a Disability are Often Asked to Declare it, but More Firms are Moving Away from 'Ticking the Box'](#)
- Nature Index: ["Textbook Case" of Disability Discrimination in Grant Applications](#)
- The Conversation: [Forget the Ideal Worker Myth. Unis Need to Become more Inclusive for All Women \(Men will Benefit too\)](#)
- Forbes: [How Do We Design Workplaces for Inclusivity and Diversity?](#)

## RESEARCH HIGHLIGHTS

- Fiechter, J.L., Fealing, C., Gerrard, R., & Kornell, N. (2018). [Audiovisual quality impacts assessments of job candidates in video interviews: Evidence for an AV quality bias](#). *Cognitive Research: Principles and Implications*, 3(1), 1 -5.
- Sekaquaptewa, D., Takahashi, K., Makkey, J., Herzog, K., & Bliss, S. (2019). [An evidence-based faculty recruitment workshop influences departmental hiring practice perceptions among university faculty](#). *Equity, Diversity, and Inclusion: An International Journal*.
- Schmidt, C.K., Miles, J.R., & Welsh, A.C. (2011). [Perceived discrimination and social support: The influences on career development and college adjustment of LGBT college students](#). *Journal of Career Development*, 38 (4), 293 - 309.

## LISTEN & WATCH

- UNSW Inclusive Science Series: ["The Leadership" Panel Discussion](#)

- Monash Education: [Let's Talk STEM - Episode 2 Inclusion](#)
- Short Wave: [Anti-Racist Science Education](#)
- TED: [How I'm Fighting Bias in Algorithms](#)

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**Science Equity, Diversity, and Inclusion**

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